National Respiratory Audit Programme (NRAP) Improvement Coach

Role Description

Version 1.1: November 2026

Introduction

The National Respiratory Audit Programme (NRAP) is looking to recruit and train two additional Improvement Coaches to support clinical teams aiming to achieve sustainable improvement in the care of people with respiratory conditions in England and Wales. Coaches will support the current round of improvement for 2026-27.

NRAP will provide training and logistical support to the Improvement Coaches so that they acquire the skills necessary to deliver effective support to teams undertaking improvement work. This piece of work will be overseen by the NRAP Healthcare Improvement clinical lead and clinical fellow, supported by the Senior clinical lead of the programme.

Purpose of the role

Coaches will receive peer mentor training and Action Learning Set support via online learning and a virtual workshop. Coaches will then provide support to respiratory teams who are working on their chosen improvement projects. These teams will have also completed a training programme to equip them with a basic knowledge of healthcare improvement.

Members from the NRAP team (where necessary) will co-facilitate initial sessions so that Coaches are confident to continue delivery on their own at future workshops. NRAP will ensure that teams allocated to work with Coaches have similar availability, to streamline logistics, and will set up mechanisms for document sharing and asynchronous discussions with their group of teams. Templates for specific activities with teams are also available.

By establishing Coaches as a source of local support, regional respiratory teams will be supported to engage in improvement projects and maintain momentum in achieving sustainable improvement in services.

What you're responsible for

- Completing self-directed online learning, including coaches training session
- Facilitating 5 virtual workshops/webinars for service teams over a 12 month period. NRAP will work with Coaches to identify administrative support available locally to set up these additional sessions. Coaches will facilitate these sessions alone but trouble-shooting calls will be set-up at certain points so that support may be found through sharing experiences with fellow Coaches and a member of the NRAP clinical team.

Person specification:

- You will be in a clinician-based post in England or Wales with experience in an NHS setting relevant to NRAP (Adult or Children and Young People Asthma, COPD, Pulmonary Rehabilitation, Primary Care (Wales only)) e.g. specialist nurse, medical consultant, physiotherapist, specialist trainee, GP with relevant experience or other AHP in respiratory medicine.
- You are enthusiastic about achieving service improvements and developing management of respiratory care.
- You have time specified above to complete training and deliver coaching workshops.
- You are able to work collaboratively with others in a remote team and build good working relationships.
- You have experience of dealing with sensitive and confidential information and ability to act with discretion.
- You have good communication skills, with the ability to encourage and influence others.
- You have demonstrable coaching experience.
- You have demonstrable experience of involvement in healthcare improvement.

What you'll gain:

- Leadership experience in an improvement role
- Peer networking and support from Coaches across England and Wales
- Access to tailored online learning
- Experience driving meaningful change and improvement in the care of patients
- A strong foundation for continuing improvement work

Time commitment

Training (November/December 2026):

- Self-directed online learning to be completed in November / December 2026

Facilitation (12 month period starting November/December 2026):

- Five one-hour virtual workshops/webinars
- Please note that facilitation dates will be arranged to suit the availability of selected Coaches
- Time commitment to responding to queries from HI teams and communicating with NRAP to coordinate activity relating to the HI programme

Tenure

Your role will last approximately 12 months, starting with training for Coaches November/December 2026 and finishing when Coaches have facilitated five follow-up sessions with service team participants.

It would be desirable that post-holders expect to stay within their trust/health board for a minimum of the 12 months.

Compensation

This is a voluntary role. All training is provided free of charge. Although it is expected that coaching workshops will be delivered virtually, travel expenses incurred as part of your coaching will be covered by NRAP.

Location

We are looking for Coaches across all regions in England and Wales, and we will strive to match Coaches with team(s) availability.

Submission and selection

Candidates should apply by completing the online application form and submitting their most up-to-date CV to NRAPinbox@rcp.ac.uk

The deadline for submitting your application is **20 November 2026**. Applications will be actioned upon receipt; therefore early application is recommended.

Suitable candidates will be invited to attend an informal discussion with the NRAP team (date to be confirmed).

Our values at the Royal College of Physicians

- Integrity: acting with honesty and transparency in everything we do
- Equity: valuing diversity and treating everyone with respect and fairness
- Excellence: setting and upholding the highest standards
- Innovation: embracing new ideas and technologies to advance health, care and education
- Collaboration: working together across disciplines, borders and communities

The RCP is all about our people – our members, staff, volunteers and leaders. We educate, influence and collaborate to improve health and healthcare for everyone and know we can only do this by being inclusive, encouraging and celebrating diverse perspectives. Welcoming into our community people who represent the 21st-century medical workforce and the diverse population of patients we serve is a priority for us.

The RCP positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status or pregnancy and maternity.

As a volunteer you are expected to comply with all RCP data protection and security policies and procedures.